

Flight Works, Inc. is a technology company developing and manufacturing game-changing components and systems for space, aerospace and defense, medical and industrial applications. We are looking for a proactive, goal-oriented Production Manager to oversee all aspects of production, from raw materials to completed products. This comprehensive role offers the chance to influence market offerings while aligning with company strategies and supporting growth.

Responsibilities

As Production Manager, you oversee the entire manufacturing and production process, ensuring it runs smoothly, efficiently, and within budget. You are responsible for planning, coordinating, and controlling all production activities, from raw materials to finished goods. This includes managing schedules, budgets, staff, and production quality control, as well as collaborating with other departments to optimize output. You also play a key role in hiring, mentoring, and developing talent within your department, as well as collaborating with other departments to align production efforts with overall business objectives.

Key Responsibilities

- **Leadership:** Lead team of diverse manufacturing and assembly staff to deliver high quality products on time and on budget
- **Planning & Scheduling:** Create and manage production schedules, allocate resources, and ensure timely completion of projects.
- **Quality:** Ensure products and processes meet quality standards and implement quality control measures
- **Budget Management:** Develop and manage production budgets, monitor costs, and identify cost-saving opportunities
- **People management:** Supervise production, assembly, and manufacturing staff, provide guidance, and foster a productive work environment
- **Inventory:** Oversee inventory levels and coordinating with sales and purchasing to ensure adequate supply of materials and components to be responsive to customer needs
- **Coordination:** Work with other departments, such as sales, engineering, procurement, and quality control, to ensure smooth operations and meet business objectives.
- **LEAN Engineering and Continuous Improvement:** Identify and implement improvements to production processes to enhance efficiency and reduce waste
- **Problem Solving:** Identify and resolve production issues, troubleshoot problems, and implement corrective actions
- **Safety & Risk Management:** Ensure a safe working environment for all employees and adhere to safety regulations (such as implementation of training programs)

Required Qualifications

- BS in Engineering or equivalent
- 5 yrs of experience in roles with increasing responsibility, including 2 years in production management role or equivalent
- Specific knowledge of manufacturing processes, GD&T, equipment, assembly, inspection, test, and quality control procedures; experience with ISO 9001.
- Demonstrated ability to create and manage production schedules, allocate resources, and meet deadlines
- Demonstrated ability to motivate and direct a diverse team, delegate tasks, and resolve conflict
- Detail oriented, with excellent verbal, written, and graphical communication skills to effectively communicate with all levels of staff and collaborate with other departments
- Able to think strategically and align production goals with overall business objectives
- Able to work well in a diverse team including daily interactions with technicians, engineers, and management
- "US Person" eligible to receive technical data controlled under the Export Administration Regulations (EAR) or the International Traffic in Arms Regulation (ITAR)

Preferred Qualifications

- Experience in the aerospace industry
- Experience with mechanical/aerospace components requiring high precision/small tolerances
- 10 yrs of experience in roles with increasing responsibility, including 5 years in production management/leadership role or equivalent
- Experience with ERP systems
- Experience with AS9100
- Knowledge of military/aerospace standards
- Familiarity with Six Sigma method